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Jan-08-07 04:18pm From

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EEOC Form A (5/05)

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| CHARGE OF DISCRIMINATION <small>This form is subject to the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.</small> | | Charge Presented To: Agency(ies) Charge No(s): <input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC 440-2007-02213 | |
| Illinois Department Of Human Rights and EEOC <small>State or Local Agency, if any</small> | | | |
| Name (include Mr., Mrs., Miss) Ms. Susan Marie Bollfus-Paul | | Home Phone (incl. Area Code) (708) 845-9600 | |
| Street Address 263 Southfield Drive, Beecher, IL 60401 | | City, State and ZIP Code | |
| Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.) | | | |
| Name DERMALOGICA INC | | No. Employees, Members Unknown | |
| Street Address 1535 Beachey Place, Carson, CA 90745 | | Phone No. (include Area Code) (310) 900-4000 | |
| City, State and ZIP Code | | No. Employees, Members Unknown | |
| Street Address | | Phone No. (include Area Code) | |
| City, State and ZIP Code | | No. Employees, Members | |
| DISCRIMINATION BASED ON (Check appropriate box(es).) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> OTHER (Specify below) | | DATE(S) DISCRIMINATION TOOK PLACE Earliest: 03-09-2006 Latest: 03-10-2006 <input type="checkbox"/> CONTINUING ACTION | |
| THE PARTICULARS ARE (If additional paper is needed, attach extra sheets): <p>I began employment with Respondent as a District Sales Manager on or about March 29, 2004. In or around February 2006, I return to work from maternity leave. On or about March 9, 2006, I was discharged. On or about March 10, 2006, I was replaced by a male employee.</p> <p>I believe that I have been discriminated against because of my sex, female (pregnancy) and retaliated against in violation of Title VII of the Civil Rights Act of 1964, as amended.</p> <p style="text-align: right;">JAN 08 2007</p> | | | |
| I want this charge filed with both the EEOC and the State or local agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures. | | NOTARY - When necessary for State and Local Agency Requirements | |
| I declare under penalty of perjury that the above is true and correct. 1/8/07 Date | | I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT Susan M Bollfus-Paul SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year) | |

